

May 2019

Hatcher Herald

Vol. 97 No. 5

## Thoughts from Pastor Sharpe...

As Hatcher moves into its future, may our visioning process be as inclusive as possible. It has been discovered that congregations which engage as many of its members as possible are those creating a spirit of **Intentional Inclusion**. Members whose thoughts and opinions are valued come to realize that they have ownership in their church's decisions, planning, and vision.

Learning to distinguish between what is **Essential** and what are **Opinions** is vital. **Essentials** are the parts of the congregation that are non-negotiable and not up for debate. These are found in Scripture (see Acts 2). If we ever change these, we would cease to be the Church Jesus calls us to be. However, **not included among Essentials** are things like the following: buildings, existing staff models, styles of most anything, schedules, budget models, and most organizational structures. These are governed by our **Opinions**.

**Icons** are those things that have deep and powerful symbolic meaning to us that disguise themselves as **Essentials**. Icons most frequently include facilities, liturgies, staff members, traditions (especially around holidays), and organizations. **Icons** hook us emotionally and make us illogical. We can lose our icons and still be the church. For instance, watch what happens to a congregation whose sanctuary burns. Almost always, while the smoke is still rising from the rubble, someone says: "Our church is so much more than a building." Every building of every church in every part of the world is iconic, not essential to being God's people. That doesn't keep us from being irrationally devoted to them.

**Opinions** are our feelings about any and every part of congregational life. When we turn our impressions and opinions about a staff position/program/schedule into fact, we lose crucial objectivity. As we prayerfully evaluate how our church family may offer future ministry, let us learn to examine the differences between **Essentials** and our **Opinions**.

**Once these differences are identified and clarified, work hard to make these four words come alive:**

**1. Timely.** Congregations that are effective in ministry in the 21st Century will be able to respond quickly and nimbly to opportunities. The old structures that prized lengthy deliberation and glacial progress must give way. Beware of overcompensating and becoming unmoored, but know that pace matters.

**2. Vibrant.** *Vibrant congregations are pancaking their organizational structures and simplifying their decision-making life.* The cumbersome models that strangle us are a product of the post-industrial models that dominated the last 75 years of congregational life. Vibrant churches are morphing those structures into leaner, less redundant models. A semi-annual church business meeting is plenty. The decisions and work of the congregation must take place in smaller settings where committees, teams, or task groups are empowered to act. When very important decisions are necessary, a Special Called Meeting may be called at any time.

**3. Collaborative.** One of the most predictable outcomes of healthy visioning is recognizing that the gifts of all the congregation are required to fulfill the church's mission. Staff must adjust to laity as partners in ministry, rather than subjects. Laity must step up as engaged in their call, rather than hiring staff to do the work of the church. Staffing models that assumed an over-functioning paid staff and under-functioning laity need to be rebalanced. This is vital for healthy ministry in reaching those without Christ.

**4. Leadership.** Our new vision will require real leadership. In meeting the needs in today's culture, Hatcher Church will need to define what leadership means in our ministry context (following Jesus's example is a good place to start) and then allow our leaders to lead. This is easier said than done, but does not change the fact that it is essential.

Most congregations don't start out to reorganize staffing models, worship styles, Bible study groups or leadership structures, but they soon find that old wineskins of the past cannot always hold the new wine of 21st century ministry. The good news is this constant reformation is at the heart of what has kept Hatcher Church vibrant for almost 100 years. Hatcher Church Family, we can do this!!"

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*Among Our Church Family*

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**SYMPATHY**

Family and friends of Rev. Norman Burnes who died on April 8, 2019. Rev. Burnes was an interim minister at HMBC in 1999.

Ann and Roy Lee in the death of their granddaughter, Olympia, on Sunday, April 21. Her parents are Ken and Amalia Lee.

Robert Redden in the death of his father.

Kay and Joe Craig in the death of Kay's twin sister, May Serafim, on Tuesday, April 30.

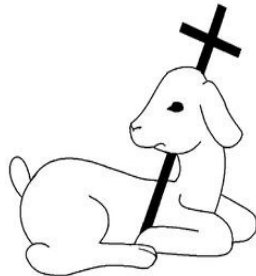
**LAMB'S Basket**

Hatcher Memorial Baptist Church participates in LAMB'S Basket (Lakeside Area Ministries Board), a food access organization in Henrico, which serves as many as 75 hungry people each of the three days it is open each week.

Hatcher Church is scheduled to volunteer the following dates in May:

- Wednesday, May 1
- Friday, May 10
- Friday, May 17
- Friday, May 24
- Friday, May 31

The ministry is in need of paper grocery bags with handles, plastic bags, 12-count egg cartons, and canned and boxed foods. Please put donations in the collection boxes just outside the sanctuary, and they will be picked up and delivered weekly. If you are interested in volunteering, please contact Susan Haynes at 804-519-0497.



**Upcoming Events**

**Wednesday, May 8**

5:15 p.m., Fellowship Hall      Wednesday Supper  
6 p.m., Conference Room      Bible Study  
6:45 p.m., Fellowship Hall      New Day Worship  
Band Rehearsal  
7 p.m., Sanctuary      Chancel Choir Rehearsal

**Thursday, May 9**

6:15 p.m., Conference Room      Finance Committee Meeting  
7 p.m., Sanctuary      CDC Spring Program

**Sunday, May 12**

9 a.m., Chapel      **Mother's Day**  
10 a.m.      New Day Service  
11 a.m., Sanctuary      Sunday School for All Ages  
Traditional Worship Service

**Tuesday, May 14**

10:30 a.m., Imperial Plaza      Women on Mission

**Wednesday, May 15**

5:15 p.m., Fellowship Hall      Wednesday Supper  
6 p.m., Conference Room      Bible Study  
6:45 p.m., Fellowship Hall      New Day Worship  
Band Rehearsal  
7 p.m., Sanctuary      Chancel Choir Rehearsal

**Thursday, May 16**

9:15 a.m.      Love and Fellowship  
Meet in Parking Lot      Trip to Valentine Museum

**Sunday, May 19**

9 a.m., Chapel      New Day Service  
10 a.m.      Sunday School for All Ages  
11 a.m., Sanctuary      Traditional Worship Service  
Noon, Fellowship Hall      McShin Men's Lunch

**Tuesday, May 21**

6:30 p.m., Fellowship Hall      CDC Teacher  
Appreciation Dinner

**Wednesday, May 22**

5:15 p.m., Fellowship Hall      Wednesday Supper  
6 p.m., Conference Room      Bible Study  
6:45 p.m., Fellowship Hall      New Day Worship  
Band Rehearsal  
7 p.m., Sanctuary      Chancel Choir Rehearsal

**Sunday, May 26**

9 a.m., Chapel      New Day Service  
10 a.m.      Sunday School for All Ages  
11 a.m., Sanctuary      Traditional Worship Service

**Monday, May 27**

**Memorial Day**  
CDC and Church Offices Closed

## Susan Compton Leaving for Hampton Roads

Our Administrative Assistant, Susan Compton, has served the Hatcher Family faithfully since December, 2017. She is now accepting a new administrative position with a church in the Hampton Roads area. This wonderful opportunity will afford her “life’s dream come true” to live and work near the beach. Susan has brought a vitality to our staff and a positive spirit in our church office. The Hatcher Church Family is very happy for Susan’s opportunity, but saddened by having to say goodbye. She leaves with our prayers and richest blessings. Susan will continue to serve and provide leadership in the church office through Friday, May 17.



### From Susan

*“How lucky I am to have something that makes saying goodbye so hard” — Winnie the Pooh*

My Hatcher Church family, you are loved more than you know. This church is on the brink of something exciting, and you will always be in my prayers. I am thrilled about the opportunity to work so near the beach, but I wish I could take each of you with me. Keep loving the Lord, loving each other, and loving the world.

### Pastor Search Update

*Wayne Duke, Committee Chairperson*

Your Pastor Search Committee worked diligently during April to prepare for on-site visits and face-to-face interviews with our narrowed list of candidates. The ladies on the committee have been exceptional in opening their homes, preparing meals, and providing great hospitality to these candidates and their respective wives. I hope that you as a church will let Belinda Blanchard, Terry Hoover, and Dot Major know how much their efforts are appreciated. I appreciate all the members of this committee who are working so hard to find the very best person possible to fill the role of Senior Pastor of our church. They are an incredible group to work with. We will soon be meeting to evaluate our time spent with these candidates and move on to the next steps in the process. We continue to covet your prayers as we discern God's will for our church.

## Sunday Sermons

**May 5**

**Guest Preacher, Daniel Ripley**  
**Jesus, the New Wine**  
John 2:1-11; Mark 2:21-22  
Communion Sunday

**May 12**

**Mother’s Day**  
**Growing and Knowing  
the Stages of Your Life**  
Matthew 1:22-25; Luke 2:21-24;  
Luke 2:41-43; Luke 2:51-52  
(Comparing our life stages and  
life cycle to the life of Jesus)

**May 19**

**A Promise to the World,  
A People, and A Young Girl**  
Isaiah 9:6-7; Isaiah 11:1-5  
(Explaining how God gave a  
divine promise for a Messiah)

**May 26**

**Defining the Marks of a  
21<sup>st</sup> Century Christian**  
Galatians 5:1-6; Galatians 6:1-10  
(Recognizing the countenance  
of modern Christianity)

## Wednesday Bible Studies

**May 1, 8, 15**

We will be finishing our  
study of the Book of Revelation

**We will then tackle  
Special Biblical Issues**

**May 22**

Homosexuality in the Church

**May 29**

Christian Understanding on Abortion

## Hearts in Motion Project: McShin Men's Houses

Hearts in Motion will be providing toiletries, paper goods, and cleaning supplies for the men residing in four of the McShin houses in the month of May. They will also be the hosts at a luncheon for the McShin men Sunday, May 19, from noon until 1:30 p.m. in the Fellowship Hall.

Here are some of the items we wish to collect: Shampoo, combs, hair brushes, shaving cream, razors, body wash, bars of soap, deodorant, toothpaste, toothbrushes, toilet paper, paper towels, boxes of tissues, laundry detergent, dishwasher detergent, and cleaning products such as toilet bowl cleaner, Mr. Clean or equivalent for floors, Mr. Clean Magic Erasers, Top Job or equivalent multi-purpose cleaner, etc.

There is a box in the elevator lobby outside of the Sanctuary for your donations. If you have any questions, please contact Kathy Ridenour at 804-840-9847 or Sue Mitchell at 804-513-4086.

## Easter Offering Update

*Belinda Blanchard, Finance Chair*

**Heartfelt Congratulations to the Hatcher Family!!!** The love and generosity of the Hatcher family never ceases to amaze. We exceeded our Easter offering goal of \$7,500 to paint the trim and reglaze the 10 sanctuary stained glass windows and the painting is in process. We have been blessed with excess funds which will be needed if it is determined that we need to replace the Plexiglas. This is the second year in a row that the Easter offering has funded a significant project. Last year it enabled us to replace the windows in the East Wing.

## Women on Mission

**Tuesday, May 14 • 10:30 a.m.  
Imperial Plaza**

The Hatcher/Imperial Plaza Women on Mission will meet at 10:30 a.m. Tuesday, May 14, in the Virginia Room at Imperial Plaza. The guest speaker will be Honesty Liller, Chief Executive Officer of the McShin Foundation. We will have a devotion, pray for our missionaries, and discuss our mission involvement project for May, followed by lunch and fellowship around the table.

## Love and Fellowship

**Bus Trip to the Valentine Museum  
Thursday, May 16 • 9:15 a.m.  
Fellowship Hall**

The Love and Fellowship group will be taking a bus trip to the Valentine Museum in downtown Richmond. For more than a century, the Valentine has been collecting, preserving and interpreting Richmond's 400-year history. We will be purchasing lunch at the Carriage House Café in the Museum and, weather permitting, eating outdoors. Please be in the church parking lot at 9:15 a.m. to board the bus and leave promptly at 9:30.

## Donations Needed For CDC Teacher Appreciation Dinner

The CDC Teacher Appreciation Dinner is an annual event held to honor our Child Development Center teachers for their dedicated service. This year's event will be held Tuesday, May 21, 2018, at 6:30 p.m. in the Fellowship Hall. *(Please note the change of date from previous articles.)*

As in the past, the CDC Committee is asking for the church's assistance in providing side dishes for the banquet. Needed items include: bread, two-liter soft drinks, pasta dishes, baked beans, meatballs, vegetable dishes, and potato and other salads. Desserts are **not** needed, as parents provide those. Small cash contributions are helpful towards providing other necessary items.

Please email Sharon Vecchione at [sharon.vecchione@gmail.com](mailto:sharon.vecchione@gmail.com) or call her at 804-261-6729 if you are able to help. All items need to be in the Fellowship Hall by 5:00 p.m. on May 21. Thank you in advance for supporting our outstanding CDC staff!

## Families with Graduating Students

Attention families of graduating students, we are hoping to hold a Graduate Recognition Sunday in June. If you have someone to recognize, please send a picture along with a brief biography, including future plans, to the church office by Monday, May 20. Photos and bios should be sent via e-mail to [office@hatcherchurch.org](mailto:office@hatcherchurch.org).

**MC SHIN RECOVERY/SUPPORT MEETINGS**

All meetings in the West Wing

Sun	12 – 5 Office Open	6:00 NA		
Mon	12:00 Noon AA	5:30 Wom- en’s NA	7:00 NA	
Tues	12:00 Noon AA	5:30 NA 6:30 Yoga	7:00 AA 7:00 YPNA	7:00 Grief Support
Wed	12:00 Noon AA	7:00 NA	7:00 Families Anon	7:00 Siblings for Hope
Thurs	12:00 Noon AA	6:00 NA	7:15 SMART Recovery	
Fri	12:00 Noon AA	3:30 Bible Study	7:00 NA	8:15 YPNA
Sat	8:30 a.m. CoDA	9:30 SA 9:30 S-Anon 9:45 OEA	11:00 Debtors Anon	8:00 NA

***Hatcher Memorial Baptist Church***

2300 Dumbarton Road  
Henrico, Virginia 23228  
804.266.9696

Web Site: [www.hatcherchurch.org](http://www.hatcherchurch.org)  
Email: [office@hatcherchurch.org](mailto:office@hatcherchurch.org)

*Rev. Terry Sharpe*, Pastor  
*Charlie Fleet*, Campus Pastor,  
Ministry and Administration  
*Daniel Ripley*, Campus Pastor,  
Missions and Discipleship  
*Chris and Tom Patch*, Interim Worship Leaders,  
New Day Service  
*J. Warren Mitchell*, Church Organist

*Jo Mitchell*, Director,  
Child Development Center  
*Susan Compton*,  
Office Administrative Assistant  
*Jennifer Ramos*, Financial Secretary  
*Kay Craig*, Love & Fellowship Coordinator

**HATCHER CHURCH LEADERSHIP  
FOR 2018—2019**

**Deacons**

Chair — David Dunston  
Co-Vice Chairs — Mitch Wilhelm, Lena Taylor

Susan Dawson	Cookie Martin
Mary Dunston	Bill Mosely
Virginia Garrett	Lena Taylor
Eddie Harris	Debbie Welch
Susan Haynes	Jerry Welch
Karen Stamey (Yoke)	

**Church Officers**

Moderator:	Rick Bancroft
Treasurer:	Jackie Matthews
Clerk:	Sharon Vecchione

**Program Leaders:**

Outreach / Mission Director:	Cecilia Fleet
Sunday School Director:	Alice Phillips
Love & Fellowship:	Kay Craig

**Church Committee Chairpersons  
and Team Leaders:**

Audio/Visual/Lighting:	Ray Clary
Building and Grounds:	Jim Blanchard
Child Development Center:	Sharon Vecchione
Counting:	Mary Atwell
Endowment:	Bob Llewellyn
Finance:	Belinda Blanchard
Flower & Decorating:	Betty Bancroft
Hostess:	Kay Craig
Kitchen:	
Personnel:	Susan Haynes
Transportation:	Ray Clary
Ushers:	Janice Conroy, Bubba Garnett, Eddie Harris, Paul Vecchione, and Jerry Welch